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## Proposed Regulation Agency Background Document

<b>Agency name</b>	State Board of Social Services
<b>Virginia Administrative Code (VAC) citation(s)</b>	22VAC40-111
<b>Regulation title(s)</b>	Standards for Licensed Family Day Homes
<b>Action title</b>	Amend Standards for Licensed Family Day Homes to Address Federal Health and Safety Requirements
<b>Date this document prepared</b>	July 22, 2016

This information is required for executive branch review and the Virginia Registrar of Regulations, pursuant to the Virginia Administrative Process Act (APA), Executive Orders 17 (2014) and 58 (1999), and the *Virginia Register Form, Style, and Procedure Manual*.

### Brief summary

*Please provide a brief summary (preferably no more than 2 or 3 paragraphs) of the proposed new regulation, proposed amendments to the existing regulation, or the regulation proposed to be repealed. Alert the reader to all substantive matters or changes. If applicable, generally describe the existing regulation.*

This regulation provides criteria for the public and Department of Social Services to evaluate the safety of care that children receive in licensed family day homes. The existing regulation, 22VAC40-111 in effect since 2010, has undergone one revision in 2013. This regulatory action is proposed to address specific new federal health and safety requirements to be implemented as soon as possible.

The Child Care and Development Block Grant Act (CCDBG) of 2014 require ten health and safety topics to be addressed for providers receiving Child Care and Development Funds. The intent of amending the Standards for Licensed Family Day Homes is to align requirements of licensed programs with requirements for providers receiving Child Care and Development Funds. Amending the existing regulation to reflect federal health and safety standards will provide additional protections of the health, safety, and welfare of children in care.

## Acronyms and Definitions

*Please define all acronyms used in the Agency Background Document. Also, please define any technical terms that are used in the document that are not also defined in the "Definition" section of the regulations.*

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The Child Care and Development Block Grant Act of 2014: CCDBG  
Cardiopulmonary resuscitation: CPR  
Virginia Department of Social Services: DSS

## Legal basis

*Please identify the (1) the agency (includes any type of promulgating entity) and (2) the state and/or federal legal authority for the proposed regulatory action, including the most relevant citations to the Code of Virginia or General Assembly chapter number(s), if applicable. Your citation should include a specific provision, if any, authorizing the promulgating entity to regulate this specific subject or program, as well as a reference to the agency's overall regulatory authority.*

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Sections 63.2-100, 63.2-203, 63.2-217 and 63.2-1734 of the *Code of Virginia* provide the legal authority for the State Board of Social Services (SBSS) to adopt regulations and requirements for licensed family day homes. The *Code of Virginia* mandates promulgation of regulations for the activities, services and facilities to be employed by persons and agencies required to be licensed...which shall be designed to ensure that such activities, services and facilities are conducive to the welfare of the children under the custody or control of such persons or agencies. Section 63.2-1734 further mandates that:

Such regulations shall be developed in consultation with representatives of the affected entities and shall include, but need not be limited to, matters relating to the sex, age, and number of children and other persons to be maintained, cared for, or placed out as the case may be, and to the buildings and premises to be used, and reasonable standards for the activities, services and facilities to be employed. Such regulations shall not require the adopting of a specific teaching approach or doctrine or require the membership, affiliation, or accreditation services of any single private accreditation or certification agency.

## Purpose

*Please explain the need for the new or amended regulation. Describe the rationale or justification of the proposed regulatory action. Describe the specific reasons the regulation is essential to protect the health, safety or welfare of citizens. Discuss the goals of the proposal and the problems the proposal is intended to solve.*

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In accordance with § 2.2-4007.01 of the Code, the State Board of Social Services intends to consider amending current Standards for Family Day Homes, 22VAC40-111, to revise current regulations and incorporate new standards that reflect federal health and safety requirements.

The planned regulatory action seeks to update the regulation and align it with new federal requirements described in the Child Care and Development Block Grant Act of 2014. Adding these federal health and safety requirements is essential to protect the health, safety, or welfare of citizens.

The goals of this proposed action are: (i) to update regulations to comply with new federal requirements for child care providers; (ii) to update current licensing regulations to ensure consistency with

requirements for Child Care and Development Fund recipients; and (iii) to present a clearly written regulation that reflects current federal guidelines and practices in child care. Amendment of the existing regulation was determined by the State Board of Social Services as the most efficient and effective way to make the necessary changes to achieve clarity, consistency, and to protect children.

## Substance

*Please briefly identify and explain the new substantive provisions, the substantive changes to existing sections, or both. A more detailed discussion is provided in the "Detail of changes" section below.*

Provisions included in the amended standards to be considered include revisions to address federal law changes that necessitate the development of new standards in current areas as well as areas not previously considered to address ever-changing national health and safety guidelines and practices. Substantive amendments to the regulations include but are not limited to the following areas:

1. Grace period for immunization requirements for homeless/foster care children
2. Prevention of and response to emergencies due to food and allergic reactions
3. Prevention of shaken baby syndrome and abusive head trauma
4. Revised emergency preparedness plan requirements
5. Orientation training for all caregivers with content including health and safety requirements
6. Updated annual training requirements to include health/safety topics
7. Revised cardiopulmonary resuscitation (CPR) and first aid training requirements

## Issues

*Please identify the issues associated with the proposed regulatory action, including: 1) the primary advantages and disadvantages to the public, such as individual private citizens or businesses, of implementing the new or amended provisions; 2) the primary advantages and disadvantages to the agency or the Commonwealth; and 3) other pertinent matters of interest to the regulated community, government officials, and the public. If there are no disadvantages to the public or the Commonwealth, please indicate.*

The primary advantages of the proposed regulatory action are to ensure that parents have sufficient information to make informed decisions when choosing to place their child in licensed family day homes that incorporate new standards that reflect federal health and safety requirements. The new regulations ensure consistent requirements for Child Care and Development Fund recipients.

The proposed regulatory action requires all child care providers to have current certification in cardiopulmonary resuscitation (CPR) and first aid, which increases the health and safety of all children in care. The total number of orientation and annual training hours will increase for all providers to strengthen their professional development.

The advantage to the Commonwealth is that the proposed action increases protections of the health, safety and welfare of children receiving care in licensed family day homes. Additionally, the proposed changes promote consistency with other child care regulations. There are no disadvantages to the Commonwealth.

### Requirements more restrictive than federal

*Please identify and describe any requirement of the proposal which is more restrictive than applicable federal requirements. Include a rationale for the need for the more restrictive requirements. If there are no applicable federal requirements or no requirements that exceed applicable federal requirements, include a statement to that effect.*

The Child Care and Block Grant Act of 2014 includes health and safety requirements for child care programs that receive child care subsidy. Changes in this regulation, 22VAC40-111, are proposed in order to align requirements for licensed family day homes with these federal requirements. No requirements in this regulation exceed federal requirements.

### Localities particularly affected

*Please identify any locality particularly affected by the proposed regulation. Locality particularly affected means any locality which bears any identified disproportionate material impact which would not be experienced by other localities.*

No locality is particularly affected by the proposed regulation.

### Public participation

*Please include a statement that in addition to any other comments on the proposal, the agency is seeking comments on the costs and benefits of the proposal and the impacts of the regulated community.*

In addition to any other comments, the State Board of Social Services is seeking comments on the costs and benefits of the proposal and the potential impacts of this regulatory proposal. Also, the agency/board is seeking information on impacts on small businesses as defined in § 2.2-4007.1 of the Code of Virginia. Information may include 1) projected reporting, recordkeeping and other administrative costs, 2) probable effect of the regulation on affected small businesses, and 3) description of less intrusive or costly alternative methods of achieving the purpose of the regulation.

Anyone wishing to submit written comments for the public comment file may do so by mail, email or fax to Sharon Smith-Basey, 801 East Main Street, 9th Floor, Richmond, Virginia 23219-2901, phone (804) 726-7037, fax number (804) 726-7132, e-mail [sharon.basey@dss.virginia.gov](mailto:sharon.basey@dss.virginia.gov). Comments may also be submitted through the Public Forum feature of the Virginia Regulatory Town Hall web site at: <http://www.townhall.virginia.gov>. Written comments must include the name and address of the commenter. In order to be considered, comments must be received by 11:59 pm on the last day of the public comment period.

A public hearing will not be held following the publication of this stage of this regulatory action.

### Economic impact

*Please identify the anticipated economic impact of the proposed new regulations or amendments to the existing regulation. When describing a particular economic impact, please specify which new requirement or change in requirement creates the anticipated economic impact.*

<p><b>Projected cost to the state to implement and enforce the proposed regulation, including:</b>  <b>a) fund source / fund detail; and</b>  <b>b) a delineation of one-time versus on-going expenditures</b></p>	<p>Implementation and enforcement of the new regulation will not result in any increased cost to the state. Licensing staff with responsibility for implementation are currently in place.</p>
<p><b>Projected cost of the new regulations or changes to existing regulations on localities.</b></p>	<p>None.</p>
<p><b>Description of the individuals, businesses, or other entities likely to be affected by the new regulations or changes to existing regulations.</b></p>	<p>Licensed family day homes will be affected by this regulation. Children and their families that use a family day home will also be affected by this regulation in that it strengthens their protections.</p>
<p><b>Agency’s best estimate of the number of such entities that will be affected. Please include an estimate of the number of small businesses affected.</b> Small business means a business entity, including its affiliates, that:  a) is independently owned and operated and;  b) employs fewer than 500 full-time employees or has gross annual sales of less than \$6 million.</p>	<p>There are 1,279 licensed family day homes with a capacity to serve 13,125 children. All licensed family day homes are small businesses.</p>
<p><b>All projected costs of the new regulations or changes to existing regulations for affected individuals, businesses, or other entities. Please be specific and include all costs including:</b>  <b>a) the projected reporting, recordkeeping, and other administrative costs required for compliance by small businesses; and</b>  <b>b) specify any costs related to the development of real estate for commercial or residential purposes that are a consequence of the proposed regulatory changes or new regulations.</b></p>	<p><b>Additional Costs:</b>  If an individual is not currently First Aid or CPR certified, an initial cost of \$90-\$110 may apply. An additional cost for recertification would apply every two years. The cost for initial and recertification training will vary depending on the organization that administers the certification. There are many variables that can impact the cost.</p> <p>A new requirement for caregivers to complete a 10 hour DSS sponsored orientation training has a potential impact of \$107.90 per person, based on the cost of wages for employees (mean wage for child care workers in Virginia, \$10.79 x 10 hours).The potential fiscal impact is based on information provided by the Bureau of Labor Statistics, Department of Labor, which reported that annual mean wage for child care workers in Virginia as \$22,440 or \$10.79/hour.</p> <p>An additional four hours of annual training has a potential impact of \$43.16 per caregiver, based on the cost of wages for employees reported by the Bureau of Labor Statistics, Department of Labor (mean wage for child care workers in Virginia, \$10.79 x 4 hours). There may be an added cost for obtaining quality training from qualified individuals. DSS offers online child care courses as part of an agreement with Virginia’s Community College Workforce; these classes currently cost \$20 for 4 clock hours of training.</p> <p><b>Savings:</b></p>

	<p>The proposed regulation allows for training in First Aid and CPR to count towards the required hours for annual training.</p> <p>Currently, required DSS sponsored orientation training is available at no cost to caregivers.</p> <p>The completion of DSS sponsored orientation training required within one year of the effective date of the regulation for existing employees may count towards the required hours for annual training.</p>
<p><b>Beneficial impact the regulation is designed to produce.</b></p>	<p>The proposed regulation is designed to benefit families and family day home providers, while providing greater protections for children in care. This action ensures consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>

### Alternatives

*Please describe any viable alternatives to the proposal considered and the rationale used by the agency to select the least burdensome or intrusive alternative that meets the essential purpose of the action. Also, include discussion of less intrusive or less costly alternatives for small businesses, as defined in § 2.2-4007.1 of the Code of Virginia, of achieving the purpose of the regulation.*

No alternatives to the proposed regulatory action are available that would meet the essential purpose of the action. In addition, there are no less intrusive or less costly alternatives for small businesses to achieve the purpose of this regulation.

### Regulatory flexibility analysis

*Pursuant to § 2.2-4007.1B of the Code of Virginia, please describe the agency’s analysis of alternative regulatory methods, consistent with health, safety, environmental, and economic welfare, that will accomplish the objectives of applicable law while minimizing the adverse impact on small business. Alternative regulatory methods include, at a minimum: 1) the establishment of less stringent compliance or reporting requirements; 2) the establishment of less stringent schedules or deadlines for compliance or reporting requirements; 3) the consolidation or simplification of compliance or reporting requirements; 4) the establishment of performance standards for small businesses to replace design or operational standards required in the proposed regulation; and 5) the exemption of small businesses from all or any part of the requirements contained in the proposed regulation.*

Section 63.2-1734 of the Code of Virginia mandates the Board to adopt regulations that are designed to ensure that the activities, services, facilities are conducive to the welfare of children under the control of licensed family day homes. In accordance with meeting the federal requirements of the Child Care and Development Block Grant Act of 2014, through the Division of Licensing – Children’s Program’s collaboration with affected constituents (providers, interested stakeholders, and licensing inspectors), the proposed regulation represents the best alternative to minimize the adverse impact on the family day home’s business while ensuring protection of children.

**Public comment**

Please summarize all comments received during the public comment period following the publication of the NOIRA, and provide the agency response.

Commenter	Comment	Agency response
<p>Wynne Busman, Infant/Toddler Family Day Care</p>	<p>I do support updating the regulation for Licensed Family Day Homes and to align the regulation with federal requirements described in the Child Care and Development Block Grant Act of 2014. The regulations should comply with new federal requirements for child care providers, ensure consistency with requirements for Child Care and Development Fund recipients; and should be a clearly written regulation that reflects current federal guidelines and practices in child care.</p> <p>It would be helpful to be able to review the actual proposed regulations prior to being amended.</p>	<p>The proposed regulation ensures consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
<p>Mary Braxton, Family Child Care Advocacy Coalition</p>	<p>On behalf of The Family Child Care Advocacy Coalition, in an effort to meet Federal Guidelines with the implementation of the Child Care Development Block Grant Act of 2014 (CCDBG) as well as reevaluate Virginia health and safety practices to ensure a safe and higher quality environment for children in child care, we would like for Virginia to meet those Federal Guidelines. This will also not interfere with funding to Virginia for necessary programs for children and families and we would avoid a \$5 million dollar penalty. Meeting these guidelines would also help to better serve the children in child care settings in Virginia, a state which ranks so low in regards to child care.</p> <p>We have concerns that there is not full disclosure on the requirements at the state level; making it difficult to fully comment during this Open Comment Period we have been</p>	<p>The proposed regulation ensures consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p> <p>During the Proposed Regulation stage, a copy of the proposed standards for Licensed Family Day Homes will be available on Town Hall and there will be a 60-day comment period to receive comments from the public.</p>

	<p>given. We recommend having another 30 Day Comment Period so we can fully review it together.</p> <p>The Family Child Care Advocacy Coalition also has concerns over there being a requirement to be English Proficient to obtain a license.</p> <p>The Coalition also would like the area of having the provider’s entire home searched during inspections. Though we understand the intent if there is probable cause, many of these providers operate in an area away from the basic home use, such as in a basement, in order to keep the home and child care separate.</p> <p>The Coalition would like to see with this change that Family Child Care Providers are called and referred to as Family Child Care Providers.</p> <p>During this revisions period, we recommend that those working directly in the field with the children, regulations, parents, and other providers with an abundant amount of experience are participants in this process or a panel of workers.</p>	<p>Caregivers need English literacy skills in order to perform essential functions to protect children’s health and safety, such as reading warning labels on chemicals, and communicating with emergency response (911) personnel.</p> <p>In order to determine continued compliance with standards, the department’s licensing representative will make announced and unannounced inspections of the facility.</p> <p>The term family day home ‘provider’ is consistent with the definition of ‘family day home’ in § 63.2-100 of the Code of Virginia.</p> <p>A Regulatory Advisory Panel meeting was held, where constituents and stakeholders within the child care community were in attendance and provided valuable feedback.</p>
<p>Monica Jackson, Fairfax County Child Care and Advisory Council</p>	<p>In an effort to improve the overall quality of CCDF programs and services to recipients, providers, and low---income families, we express strong support to address federal health and safety requirements.</p> <p>Furthermore, we support laws focus on improving basic health and safety protections for children in childcare, emphasis on improving the quality of care, and providing disclosures to include enhanced public awareness to parents.</p> <p>Accordingly, we respectfully request an additional 30 day comment period prior to publication in the Virginia Register of Regulations.</p>	<p>The proposed regulation ensures consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
<p>Aisha Bhatti, Family Child</p>	<p>I think it is time to raise the standards to ensure the highest</p>	



<p>Care Provider</p>	<p>quality child care services to all the young citizen of Virginia.</p> <p>Change the family Day Home label to family child care; providers are not taking care of the day, they are taking care of the future generation from age zero.</p> <p>After reviewing the Standards For Licensed Family Day Homes that was Amended By the State Board of Social Services on May 17, 2013, they need to be revised, keeping in mind what CCDBG is asking us to do.</p> <p>The change will not only affect the profession of family child care but also put pressure on the social services to follow the strict guidelines, update their protocol of inspections, offer more training on child development as well as keeping safety and health in mind, the two most important aspects to ensure one of the highest standards of regulations around the world.</p> <p>While the CCDBG grant focuses on families with lower income, I would recommend the state of Virginia include middle class families when revising the Child Care Development Fund for State of Virginia FFY 2016-18, as many middle class families are struggling to afford high quality child care.</p>	<p>The term family day home 'provider' is consistent with the definition of 'family day home' in § 63.2-100 of the Code of Virginia.</p> <p>The proposed regulation ensures consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p> <p>The Child Care and Development Block Grant focuses on health, safety and the well-being of all children in care. The state plan for the Child Care Development Fund is beyond the scope of this regulation.</p>
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**Family impact**

*Please assess the impact of this regulatory action on the institution of the family and family stability including to what extent the regulatory action will: 1) strengthen or erode the authority and rights of parents in the education, nurturing, and supervision of their children; 2) encourage or discourage economic self-sufficiency, self-pride, and the assumption of responsibility for oneself, one's spouse, and one's children and/or elderly parents; 3) strengthen or erode the marital commitment; and 4) increase or decrease disposable family income.*

The changes to the regulation will strengthen the protections and increase the health and safety for children in care. The changes to the regulation should not have an impact in encouraging or discouraging economic self-sufficiency, assumption of responsibility, or marital commitment. Disposable family income

may be increased or decreased if the cost of child care changes as a result of this action, depending on the family’s choice of child care options.

**Detail of changes**

*Please list all changes that are being proposed and the consequences of the proposed changes; explain the new requirements and what they mean rather than merely quoting the proposed text of the regulation. If the proposed regulation is a new chapter, describe the intent of the language and the expected impact. Please describe the difference between existing regulation(s) and/or agency practice(s) and what is being proposed in this regulatory action. If the proposed regulation is intended to replace an emergency regulation, please list separately: (1) all differences between the **pre-emergency** regulation and this proposed regulation; and 2) only changes made since the publication of the emergency regulation.*

For changes to existing regulation(s), use this chart:

Current section number	Proposed new section number, if applicable	Current requirement	Proposed change, intent, rationale, and likely impact of proposed requirements
10		Incorporates definitions within the current regulation.	<p>Definitions for the following terms are added: Homeless child, lockdown, shaken baby syndrome or abusive head trauma.</p> <p>Definitions for the following terms are amended to clarify their use in the body of the regulation: Child with special needs, high school program completion or the equivalent, sanitized, and serious injury.</p> <p>The definition for family day home is amended, due to changes in § 63.2-100 of the Code of Virginia, effective July 1, 2016, which lowers the threshold required for licensure.</p> <p>All amendments in this section ensure consistency with new federal requirements pursuant to the Child Care and Development Block Grant and the Code of Virginia.</p>
30		None	<p>Adds a requirement for the provider to post with parental approval, a current list of allergies, sensitivities and dietary restrictions.</p> <p>Added to strengthen the authority and rights of parents, while increasing the protection of children in care with allergies and sensitivities.</p>

			<p>This requirement ensures consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
50		<p>Requires the provider to keep their records in writing but it does not specify requirements for electronic records.</p> <p>Requires the provider to keep a written record of a child in attendance each day.</p>	<p>Adds a requirement allowing providers to keep records as hard copy or electronically.</p> <p>The intent is to allow the provider flexibility to keep electronic records and to relieve the burden of keeping paper documents.</p> <p>Adds a requirement to keep a written record of a child in attendance as arrival and departure occurs.</p> <p>The impact will be increased protection of children, as emergency responders will be better equipped in the event of an emergency to identify children in attendance.</p> <p>These requirements ensure consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
60		<p>Requires emergency contact information for a child's record.</p> <p>None</p> <p>Requires immunization records.</p>	<p>Amends requirement to provide emergency care information for a child's record for clarity and consistency for the reader.</p> <p>Adds a requirement for a written care plan for a child with a diagnosed food allergy.</p> <p>The impact will be increased protection of children in care with food allergies.</p> <p>Reorganizes existing requirements within the section for clarity and consistency for the reader.</p> <p>These requirements ensure consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>

90		None	<p>Adds procedures for accepting a child under conditional enrollment.</p> <p>Adds an exception for homeless children without documentation of immunizations to attend during a grace period of 90 days.</p> <p>The intent is consistency with new federal requirements pursuant to the Child Care and Development Block Grant and the McKinney-Vento Act.</p> <p>The impact is the reduction of barriers for homeless children to attend licensed child care while their families are taking necessary actions to comply with health and safety requirements.</p>
100		None	<p>Adds a requirement to provide a grace period to homeless children to receive a physical examination.</p> <p>The intent is consistency with new federal requirements pursuant to the Child Care and Development Block Grant and the McKinney-Vento Act.</p> <p>The impact is the reduction of barriers for homeless children to attend licensed child care while their families are taking necessary actions to comply with health and safety requirements.</p>
130		Providers, substitute providers and assistants 18 years of age or older who are left alone with children shall have current CPR and first aid certification.	<p>Adds a requirement for all caregivers to have current certification in CPR and first aid.</p> <p>Clarifies that CPR training must have an in-person competency component.</p> <p>The impact will be increased protection of children in care.</p> <p>This requirement ensures consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
140	22VAC40-111-130 B.	Providers and substitute providers shall have current CPR and first aid certification.	Deleted in this section and moved to 22VAC40-111-130 B.
150	22VAC40-111-130 B.	Assistants age 18 years of age or older who are left alone with children shall have current CPR and first aid certification.	Deleted in this section and moved to 22VAC40-111-130 B.
200		Requires orientation according by topics to be completed by the	Adds a requirement for all caregivers to complete a minimum of 16 clock hours

		<p>end of the first day.</p>	<p>of orientation training.</p> <p>Adds a requirement for caregivers to complete a DSS sponsored orientation course within 90 days of employment.</p> <p>Adds a requirement to include specific health and safety topics.</p> <p>Adds a requirement to allow caregivers employed prior to the proposed action to complete the DSS sponsored orientation training within one year and the training may count towards the annual training requirements.</p> <p>The intent of the DSS sponsored orientation training is to provide consistent health and safety training across the Commonwealth to increase the protection of children in care.</p> <p>The impact will promote professional development, which deepens the knowledge and expertise of the provider while fostering new opportunities for children in care.</p> <p>These requirements ensure consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
<p>210</p>		<p><b>Current catchline: Annual training.</b></p> <p>Requires a minimum of 16 clock hours of annual training.</p>	<p><b>Revised catchline: Ongoing training..</b></p> <p><b>Amends the terminology usage of "clock" hours to hours.</b></p> <p>Adds a requirement for caregivers to complete a minimum of 20 <del>clock</del> hours of annual training.</p> <p>The impact of increased hours of annual training will promote professional development, which improves the knowledge and expertise of the provider while fostering new opportunities for children in care.</p> <p>Adds a requirement to include specific health and safety topics every two years.</p> <p>The impact of the health and safety topics every two years will provide caregivers with the most recent</p>

			<p>updates, tools and information to increase the protection of children in care.</p> <p>Adds a requirement to allow CPR and first aid training to count towards annual training hours.</p> <p>These requirements ensure consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
230		Describes training documentation requirements.	<p>Adds a requirement for caregivers to provide evidence that each training topic required in annual training has been met.</p> <p>This requirement ensures consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
650		None	<p>Adds a requirement for the provider to notify the parent if a confirmed or suspected allergic reaction and ingestion of prohibited food has occurred.</p> <p>The impact will be increased protection of children in care with food or other allergies.</p> <p>This requirement ensures consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
760		Requires activated charcoal as one of the supplies in the first aid kit.	<p>Delete the requirement of having activated charcoal in the first aid kit.</p> <p>The intent is to keep up with Virginia's emergency healthcare industry recommendations and respond to provider's requests.</p>
800		Requires procedures for emergency evacuation, relocation and shelter-in-place. Addresses a limited number of scenarios to be addressed in the event of an emergency.	<p>Adds requirements to add lockdown procedures in the event of an emergency and to have an emergency preparedness and response plan to address the most likely to occur emergency scenarios.</p> <p>The impact will be increased protection of children in care in the event of an emergency.</p> <p>This requirement ensures consistency with new federal requirements pursuant to the Child Care and Development</p>

			Block Grant.
810		None	<p>Adds a requirement to ensure accommodations or special requirements for infants, toddlers, and children with special needs are in place for safe evacuation or relocation.</p> <p>Adds a requirement to have a procedure to reunite children with their parent or those authorized to pick up the child.</p> <p>The impact will be increased protection of children in care in the event of an emergency.</p> <p>These requirements ensure consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
820		None	<p>Adds a requirement to ensure accommodations or special requirements for infants, toddlers, and children with special needs are in place for safe evacuation or relocation.</p> <p>Adds a requirement to have a procedure to reunite children with their parent or those authorized to pick up the child.</p> <p>Adds a requirement to incorporate lockdown procedures, methods to alert caregivers and emergency responders, methods to account for all children and communication to parents and emergency responders.</p> <p>The impact will be increased protection of children in care in the event of an emergency.</p> <p>These requirements ensure consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
830		Requires emergency response practice drills for evacuation and shelter-in-place procedures.	<p>Adds a requirement to include emergency response practice drills for lockdown procedures at least annually and to maintain these drill records for one year.</p> <p>This requirement ensures consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
850		Requires reports to the department within 24 hours of	Adds a requirement to require contact to the department when child care services

		<p>various incidents.</p> <p>Current requirement is that providers report serious injuries to the department within 24 hours.</p>	<p>have been suspended or terminated for more than 24 hours as a result of an emergency situation, and notification to resume care.</p> <p>Amends a requirement to require contact to the department as soon as practicable but not to exceed two business days of a serious injury to a child in care.</p> <p>The impact will be increased protection of children in care in the event of an emergency and additional time for providers to ascertain the nature of the serious injury.</p> <p>These requirements ensure consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
870		None	<p>Adds requirements that caregivers take steps to avoid cross-contamination to prevent an allergic reaction, be aware of food allergies and sensitivities when preparing food and not serve prohibited food to a child.</p> <p>The impact will be increased protection of children in care with food allergies.</p> <p>This requirement ensures consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>
990		None	<p>Adds a requirement that while transporting children, the driver will have the allergy care plan and emergency contact information.</p> <p>The impact will be increased protection of children in care while being transported.</p> <p>This requirement ensures consistency with new federal requirements pursuant to the Child Care and Development Block Grant.</p>